

## CURRICULUM VITAE

- 1. Name:** Debora  
**2. Nationality:** Italian  
**3. Place of Residence:** United Kingdom  
**4. Education:**

Date (from – to)	Institution	Degree(s) or Diploma(s) obtained:
2006	School of Civil Engineering, University of Newcastle, Tyne, UK	<b>Master of Science (Water Management)</b>
1996	Faculty of Mathematical, Physical Science–University of Perugia	<b>Bachelor of Applied Science (Hydrogeology)</b>

- 5. Language skills:** Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)

Language
English
Italian

**6. Other skills:**

CSR (Corporate Social Responsibility) and value creation – Audencia Nantes School of Management  
 International Organization Management - Universite' de Genève, 2014 (Coursera)  
 Inspiring Leadership through Emotional Intelligence - Case Western Reserve University (2014) (Coursera)  
 Water Supply and Sanitation Policy in Developing Countries – Manchester Business School (UK), 2014 (Coursera)  
 Management Development Programme (MDP) - Sheppard Moscow/Open University sponsored by UNICEF, 2013  
 PCM (Project Cycle Management) sponsored by EU, 2013  
 Postgraduate Certificate in WASH in School – Emory University sponsored by UNICEF, 2012  
 Postgraduate Certificate in GIS (Geographical Information System), at GISFORM sponsored by EU, 1998

Windows 7: Word, Excel, Access, Power Point  
 1D and 2D Water for River Flow, Flooding modelling. Groundwater and contamination transport modelling. Water distribution and hydraulic analysis. GIS and remote sensed hydrological data. MIS applied to WASH sector.  
 Global SAP-based ERP system for Project, Grants and Funds Management for the requirements of development cooperation and humanitarian aid and IPSAS compliant.

## 7. Key qualifications:

Water and Sanitation expert

Resilient, DRR, Urban WASH, WASH and Nutrition, Public Health WASH

**WASH:** Responsible for providing timely and high quality technical advice and support to UK and overseas based teams in the delivery of appropriate interventions. Accountable for the delivery of quality technical and advisory services to support effectiveness and good practice in BRC supported RCM activities. Accountable for ensuring that all advice is compliant with legislation, regulations, internal and external policies, standards and good practice. Enable Country Managers and Heads of Region to ensure that BRC supported programmes are implemented in line with all relevant technical standards. Deliver advice, within assigned thematic area, to disaster management and long-term programmes of partner national societies. Maintain an awareness of the role and technical capacities of partner national societies in relation to assigned thematic area. Support recruitment to the British Red Cross register of thematic experts and deployment of these experts to other components of the Movement. Projects & Accomplishments: • Technical support to Nepal earthquake recovery programme; • Technical support to V2R (Vulnerability to Resilience) programme in Bangladesh in urban and rural contexts; • Facilitated of ERU(Emergency response Unit)training for roster member; • Collaboration with IFRC on WASH Strategy, Urban WASH, WASH and Nutrition; • Attendance of IFRC WASH Advisory meetings;

**Project Coordination:** Responsible for managing a large multi-countries WASH programme (H&MCF corporate funded) operational, financial, and administrative priorities by providing leadership and guidance of WaterAid UK's components of the programme internally with the various implementing entities. Working with the various implementing entities i.e. WaterAid country programs in Ethiopia, Uganda, Tanzania, Pakistan and India, the East Africa and Asia Regional Teams as well as the Policy and Communications departments and Regional Teams, to establish appropriate mechanisms to ensure that activity progress and specific implementation concerns are regularly and promptly reported and addressed.

**Project Management:** Responsible to manage and coordinate all water, sanitation, and hygiene activities in cholera and earthquake affected populations in Haiti. Supervised the integrated water, sanitation, and hygiene (WASH) program, as well as developed new programming opportunities. Carried out an assessment of the public health risks and needs within the affected population and make recommendations for water and sanitation engineering and hygiene promotion interventions. Ensured the quality construction of all WASH structures, ensuring good maintenance and sustainable processes are put in place.

**Engineering:** Provided client management and business development support, strategy and planning, as well as project and task management on water resources projects. Provides design and production support on water resources pursuits, and project deliverables for RODECO's competence in Integrated Water Resources Management IWRM. Prepared proposals, scopes of work and contract cost estimates. Developed technical concepts and strategies to enlarge RODECO's company portfolio in the field of: Climate protection, energy efficiency, Master planning, Water quality control, Environmental and natural resources protection.

**Waste Water/Sewage/Sanitation:** Planned and supervised community assessments, monitor water supplies and sanitation in the affected tsunami areas and recommended interventions to respond to the needs and vulnerabilities of the population. Planned and managed Water, Sanitation and Hygiene (WASH) activities at the field level, including financial and human resources, in collaboration with other sectors and consistent with the Project Management Cycle. Managed funds, submitted timely progress report. Wrote proposals for water sanitation and participatory hygiene education programs. Supported the field in carrying out selection, design, and construction/rehabilitation of appropriate village-level water and sanitation systems including: pond cleaning, water treatment, excreta disposal, solid waste management, construction of WASH facilities and distribution of non-food items. Integrated public health concepts into water, sanitation and hygiene activities and ensured close collaboration with health and other sectors, including hygiene promotion and community mobilization

**Impact Measures / Assessment:** Worked on a special project at the Department of Environmental Protection, named "International Exposition of Assessment and Management of Polluted Sediments. Supported under supervision the preparation of technical documents including technical reports, site visit reports, guidance documents, and progress reports.

**8. Specific experience in the region:**

Country	Date (from – to)
Sweden	1996 - 1997
Italy	1998 - 2004
Afghanistan	2004 - 2005
Sri Lanka	2005 - 2008
Myanmar	2008 - 2009
Germany	2009 - 2010
Haiti	2010
Angola	2010 - 2013
United Kingdom	2014 - Present

## 9. Professional experience

Date (from – to)	Location	Organization	Position	Task, Assignments, Achievements
2016 – Present	United Kingdom	<b>British Red Cross</b>	<b>WASH Advisor Asia and MENAMed</b>	<p>Responsible for providing timely and high quality technical advice and support to UK and overseas based teams in the delivery of appropriate interventions. Accountable for the delivery of quality technical and advisory services to support effectiveness and good practice in BRC supported RCM activities. Accountable for ensuring that all advice is compliant with legislation, regulations, internal and external policies, standards and good practice. Enable Country Managers and Heads of Region to ensure that BRC supported programmes are implemented in line with all relevant technical standards.</p> <p>Deliver advice, within assigned thematic area, to disaster management and long-term programmes of partner national societies. Maintain an awareness of the role and technical capacities of partner national societies in relation to assigned thematic area. Support recruitment to the British Red Cross register of thematic experts and deployment of these experts to other components of the Movement.</p> <p>Projects &amp; Accomplishments:</p> <ul style="list-style-type: none"> <li>• Technical support to Nepal earthquake recovery programme;</li> <li>• Technical support to V2R (Vulnerability to Resilience) programme in Bangladesh in urban and rural contexts;</li> <li>• Facilitated of ERU(Emergency response Unit)training for roster member;</li> <li>• Collaboration with IFRC on WASH Strategy, Urban WASH, WAH and Nutrition;</li> </ul>

				Attendance of IFRC WASH Advisory meetings;
2014 – 2016	United Kingdom	<b>WaterAid</b>	<b>Program Coordinator - Global Water Program</b>	<p>Responsible for managing a large multi-countries WASH programme (H&amp;MCF corporate funded) operational, financial, and administrative priorities by providing leadership and guidance of WaterAid UK's components of the programme internally with the various implementing entities. Working with the various implementing entities i.e. WaterAid country programs in Ethiopia, Uganda, Tanzania, Pakistan and India, the East Africa and Asia Regional Teams as well as the Policy and Communications departments and Regional Teams, to establish appropriate mechanisms to ensure that activity progress and specific implementation concerns are regularly and promptly reported and addressed.</p> <p>Projects &amp; Accomplishments:</p> <ul style="list-style-type: none"> <li>• Support provided to five countries team in establishing the programme;</li> <li>• Successfully organized the Global WASH in School Workshop with participation of 12 country teams and government stakeholders;</li> <li>• Established a technical working group for the development of global guidelines and framework for WASH in Schools;</li> </ul> <p>Contributed to increasing of awareness and knowledge internally in the organization in understanding of the interlinkages between WASH, Health and Education programme in accordance with the new Global Strategy;</p>
Jun 2010- Aug 2013	Angola	<b>UNICEF</b>	<b>OiC Chief of Section/WASH Specialist</b>	Led as WASH Specialist providing technical assistance to the Ministries of Energy & Water (MINEA), Environment (MINAMB), Health (MINSa) and Education (MoE) including partner NGOs, in the design,

			<p>preparation, implementation, monitoring and evaluation of community and school water, sanitation (CLTS) and hygiene projects. Key role in developing and supporting Water, Sanitation and Hygiene (WASH) program in Angola.</p> <p><i>Projects &amp; Accomplishments:</i></p> <ul style="list-style-type: none"> <li>• Contributed to the development and introduction of new approaches, methods and practices in project management and evaluation.</li> <li>• Supported the scale up of CLTS approach (Open Defecation eradication) and initiating Sanitation marketing (EU funded project).</li> <li>• Assisted Ministries (Water, Health, Education) and partner NGOs authorities in identifying institutional gaps, training needs, defining clear objectives for the purpose of institution strengthening and capacity building at national and sub-national including community levels to enhance, sustainability of water, sanitation and hygiene interventions.</li> <li>• Supported the integrated approach WASH, Health and Nutrition in the emergency response to drought affected population in southern provinces of country including Rapid WASH assessment, designing WASH strategy response package in collaboration with Health and Nutrition expert among communities and health centres and designing proposal for donor funding.</li> <li>• Supported Cholera response among affected communities in coordination with Water and Health departments;</li> </ul>
--	--	--	--

				<ul style="list-style-type: none"> <li>Supported WASH component of the integrated approach to Accelerated Child Survival Development programme in close collaboration with Health, Nutrition and C4D departments;</li> </ul> <p>Technical support provide to Ministries of Water and Environment in development of National Environmental policy.</p>
Apr 2010- May 2010	Haiti	<b>SAVE THE CHILDREN</b>	<b>Emergency WASH Program Manager</b>	<p>Responsible to manage and coordinate all water, sanitation, and hygiene activities in cholera and earthquake affected populations in Haiti. Supervised the integrated water, sanitation, and hygiene (WASH) program, as well as developed new programming opportunities. Carried out an assessment of the public health risks and needs within the affected population and make recommendations for water and sanitation engineering and hygiene promotion interventions. Ensured the quality construction of all WASH structures, ensuring good maintenance and sustainable processes are put in place.</p> <p><i>Projects &amp; Accomplishments:</i> Support provided during Cholera outbreak response and water safety programme including need assessment and recommendation WASH and Health department;</p>
Sep 2009- Jan 2010	Germany	<b>RODECO (GOPA Consulting Group)</b>	<b>Water Engineer-Integrated Water Resources Management</b>	<p>Provided client management and business development support, strategy and planning, as well as project and task management on water resources projects. Provides design and production support on water resources pursuits, and project deliverables for RODECO's competence in Integrated Water Resources Management IWRM. Prepared proposals, scopes of work and contract cost estimates. Developed technical concepts and strategies to enlarge</p>

				<p>RODECO's company portfolio in the field of: Climate protection, energy efficiency, Master planning, Water quality control, Environmental and natural resources protection.</p> <p><i>Projects &amp; Accomplishments:</i> Provided technical assistance for the implementation of World Bank funded project rural water supply in Tanzania</p>
Jul 2008- Apr 2009	Myanmar	<b>WELTHUNGERHILFE</b>	<b>Project Head</b>	<p>Supported both small and large-scale projects, primarily related to water and wastewater infrastructure and including all phases from preliminary studies and concept planning to detailed design and construction oversight. Planned and directed activities of designated project to ensure that goals or objectives of project are accomplished within prescribed time frame and funding parameters. Conferred with project staff to outline work plan and to assign duties, responsibilities, and scope of authority. Managed supervisory responsibilities in accordance with the organization's policies and applicable laws. Assured the necessary flow of information and the transparency of the project work towards the public in the country.</p> <p><i>Projects &amp; Accomplishments:</i></p> <ul style="list-style-type: none"> <li>Contributed to the design and implementation of water supply among rural communities.</li> </ul> <p>Supported development of rural sanitation project among communities and school.</p>
Mar 2005- May 2008	Sri Lanka	<b>CHILD FUND INTERNATIONAL</b>	<b>Program Manager Water Sanitation &amp; Rehabilitation</b>	<p>Planned and supervised community assessments, monitor water supplies and sanitation in the affected tsunami areas and recommended interventions to respond to the needs and vulnerabilities of the population. Planned and managed Water, Sanitation and Hygiene (WASH) activities at the field</p>



			<p>level, including financial and human resources, in collaboration with other sectors and consistent with the Project Management Cycle. Managed funds, submitted timely progress report. Wrote proposals for water sanitation and participatory hygiene education programs. Supported the field in carrying out selection, design, and construction/rehabilitation of appropriate village-level water and sanitation systems including: pond cleaning, water treatment, excreta disposal, solid waste management, construction of WASH facilities and distribution of non-food items. Integrated public health concepts into water, sanitation and hygiene activities and ensured close collaboration with health and other sectors, including hygiene promotion and community mobilization</p> <p><i>Projects &amp; Accomplishments:</i></p> <ul style="list-style-type: none"> <li>• Ensured that sustainable systems are set in place for longer term operation and maintenance of all water supplies and sanitation facilities, including the provision of all necessary training.</li> <li>• Organized Water Sanitation Committees. Organized Public Health campaigns in tsunami affected communities. SPHERE minimum standards in Emergency.</li> <li>• Successfully implemented WASH in Schools UNICEF funded project in east Sri Lanka.</li> <li>• Led the Child Friendly Water Sanitation and Hygiene Education project funded by UNICEF in east Sri Lanka schools.</li> <li>• Worked towards School Sanitation and Hygiene Education: SSHE, PHAST,</li> </ul>
--	--	--	--

				<p>CHAST, Life skills, Joyful Learning approaches.</p> <ul style="list-style-type: none"> <li>Led the development of a participatory hygiene manual for school communities based on Child to Child, and Life Skills approaches.</li> </ul> <p>Prepared policy for tendering process of the Wat San and Rehabilitation activities.</p>
Oct 2004- Mar 2005	Afghanistan	<b>ACTED</b>	<b>Water Sanitation Engineer</b>	<p>Assessed, designed and implemented the water and sanitation hardware portion of humanitarian emergency relief and development projects; while training local staff in maintenance of projects in the schools and communities. Carried out water quality analysis and trained local staff in water quality monitoring and surveillance. Collected the existing information, analysed the data collected (precipitation, hydrology, geology, land use etc.) Compiled monthly reports, program/project documents and budgets as required.</p> <p><i>Projects &amp; Accomplishments:</i></p> <ul style="list-style-type: none"> <li>Designed and implemented activities for construction and/or rehabilitation of sanitary facilities. Wrote proposals and plans for water and sanitation interventions.</li> <li>Trained and built local capacity in identification, development and management of water and sanitation interventions.</li> </ul> <p>Developed strategies and activities supporting the long term Operation and Maintenance capacity building of the village water committees.</p>
Sep 1998- Oct 2004	Italy	<b>CONSORZIO VENEZIA NUOVA (Venice Water Authority)</b>	<b>GIS-Hydrological Modelling Specialist-Ministry of Infrastructure</b>	<p>Responsible for planning and conducting research regarding hydrologic and hydrodynamic modelling of contaminant transport under illegal waste dump disposal sites. Applied hydrological model to analyse the movements of the currents and the variation of the levels</p>

				<p>in the Venice lagoon and Adriatic Sea. Acquired, monitored and analysed remote sensing hydrological and meteorological parameters. Responsible for the evaluation, implementation and development of techniques, computer models or experiments related to property loss. Maintained technical GIS-Hydro systems for morphological and hydrological monitoring of the Venice lagoon. Designed and implemented land use GIS of the Venice lagoon. Accountable for designing, implementing and administering relational database. Data management and data analysis of hydrological information from remote stations.</p>
Oct 1996- Jan 1997	Sweden	<b>ENVIRONMENT &amp; HEALTH PROTECTION ADMINISTRATION</b>	<b>Team Member</b>	<p>Worked on a special project at the Department of Environmental Protection, named "International Exposition of Assessment and Management of Polluted Sediments. Supported under supervision the preparation of technical documents including technical reports, site visit reports, guidance documents, and progress reports.</p>