

## CURRICULUM VITAE

1. **Name** Sophie
2. **Nationality:** Dutch
3. **Place of Residence:** SCHIPLUIDEN, Netherlands
4. **Education:**

Date (from – to)	Institution	Degree(s) or Diploma(s) obtained:
2007	Open University, Heerlen, Netherlands	Masters Environmental Science
1988	Institute of Technology, The Hague	Bachelor Chemical Engineering

5. **Language skills:** Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)

Language
Dutch
English
Spanish

6. **Membership of professional bodies:**

Nedworc Association, Netherlands association of Development Cooperation Experts

7. **Other skills:** Computer skills: MS Word, Excel, Powerpoint

8. **Present position:** Senior Adviser Solid Waste & Recycling

9. **Key qualifications:**

More than 25 years of experience in development cooperation, in particular in project design, management, planning, implementation, education and training in the subjects of solid waste management, recycling and policy development.

**Solid waste management:** research studies, assessments of solid waste systems, environmental analyses of resource recovery systems, and marketing studies for recovered materials.

**Policy development:** development of solid waste strategies and policy documents on local and national level.

**Training and education:** development of training materials (ToT), facilitation of courses and workshops, design of factsheets and extension material.

**SME development:** implementation, finance and organization of productive micro-projects in solid waste management, including training for income generating activities aimed at SMEs, within the context of participatory planning, environmental sustainability and gender.

**Private sector development:** business development of plastic waste recycling plants in emerging economies.

**Working experience** in Asia (Nepal, Indonesia), Latin America (Bolivia, Colombia, Ecuador), Ghana (Ghana, Mali, South Ghana, Botswana, Ethiopia, Zambia, Sierra Leone, Congo, Tanzania, Senegal) and Eastern Europe (Belarus)

## 10. Specific experience in the region:

Country	Date (from – to)
Senegal	July-Dec 2016
Tanzania	March – Dec 2016
Congo	April- May 2016
Indonesia	January 2016
Sierra Leone	October 2015
Netherlands	Oct 2015 April 2016
Ghana	July 2015
Indonesia	April 2015- April 2017
Ghana	March 2015
Peru	July 2014 – April 2015
Colombia	March 2014 – Aug 2014
Zambia	July 2014
Ghana	March - present
Ethiopia	December 2013
Ghana	March – July 2013
Colombia	Jan– Aug 2013
Colombia	March 2013
Colombia	Sept. 2012
Botswana	Apr. 2012- Nov 2012
Ethiopia	April 2011 June 2011
Ghana	May 2011
Bolivia	October 2010 December 2010
Kenya	May 2010
Mali	Oct 2009 March 2010
Netherlands	Oct 2009- Aug 2010
Ghana	June 2009 - Oct 2009
Netherlands	March 2009
Netherlands	Feb 2009 -April 2009
Netherlands	Dec 2008 Jan 2009
Netherlands	June 2008 - Jan 2009
Netherlands	June 2008 Oct 2008
Netherlands	March 2008
Netherlands	Jan 2008 May 2008
Belarus	Sept 2007 -Dec 2007
Netherlands	October 2007
Netherlands	July 2007 Sept 2007
Netherlands	December 2005 - July 2006
Bolivia	Aug 2003 -April 2005
Bolivia	June 2002 - Oct 2003
Bolivia	May 2001 – Jan 2002
Bolivia	July 2000 - Dec 2000
Bolivia	July 1999 - March 2000
Bolivia	August 1997- April 1999
Nepal	December 1996 - April 1997
Nepal	March 1995-March 1996

### 13. Professional experience

Date (from – to)	Location	Organization	Position	Task, Assignments, Achievements
from 2012 to present	Netherlands	WASTE	Senior Solid Waste Expert and Business Developer	<ul style="list-style-type: none"> <li>⤴ Coordination and management of solid waste projects</li> <li>⤴ Trainer on business development</li> <li>⤴ Business development and coaching</li> <li>⤴ Expert plastic recycling</li> </ul> <p>Acquisition</p>
from 2006 to 2012	Netherlands	WASTE	Director Partner in Development/International expert Solid Waste management & Recycling (see <a href="http://www.partnerindevelopment.nl">www.partnerindevelopment.nl</a> )	<ul style="list-style-type: none"> <li>• Advising local governments, companies and organisations in the subject of sustainable waste management and recycling</li> <li>• Design and facilitation of trainings and workshops</li> <li>• Business development of recycling enterprises</li> </ul> <p>Research studies</p>
from 2004 to 2006	Netherlands	CREM (Consultancy and Research for Environmental Management)	Senior consultant, Project leader	<ul style="list-style-type: none"> <li>• Advising local governments, companies and organisations in the following subjects: promotion of efficient and effective forms of waste management, prevention of litter, sustainable livelihoods, corporate social responsibility.</li> <li>• Design and facilitation of workshops on litter waste.</li> <li>• Project management.</li> </ul> <p>Acquisition.</p>
: from 1999 to 2004	Bolivia	CREM (Consultancy and Research for Environmental Management)	Consultant	<ul style="list-style-type: none"> <li>• Advising local governments in the subject of sustainable waste management</li> </ul> <p>Design and facilitation of workshops (environmental education, ToT's)</p>
from 1997 to 1999	Bolivia	Casa de la Mujer, Santa Cruz, Bolivia	Adviser	<ul style="list-style-type: none"> <li>• Coordination of project to set up a paper recycling factory.</li> </ul> <p>Design and facilitation of workshops on environmental education, recycling and waste management.</p>
from 1995 to 1997	Nepal	CREM	Consultant	Advising enterprises and organizations in sustainable waste and waste water management

<i>from 1993 to 1994</i>	Netherlands	Tebodin Consultants & Engineers	Consultant	Environmental Impact Assessments and Environmental Policy Studies
<i>from 1988 to 1993</i>	Netherlands	TNO Prins Maurits Laboratory	Research Staff Member	<ul style="list-style-type: none"> <li>• Advising enterprises in gas and dust explosion hazards.</li> <li>• Project management.</li> </ul> Facilitation of trainings.

**14. Other relevant information** (eg. Publications):

- Gender and Recycling: Tools for Project Design and Implementation, IADB, October 2013
- Recycling guidelines for Botswana Municipalities, UNDP, 2012
- Paper “Disposal and recycling of used lead acid batteries in Ghana” presented on the World Bank Lighting Ghana Business Conference and Trade Event, May 18-20, 2010 in Nairobi, Ghana.
- Technical brief: Recycling used lead acid batteries, May 2009, Practical Action
- Technical brief: Recycling plastics - Starting a Business, January 2009, Practical Action
- Research Thesis Msc.: Sustainable source separation of domestic waste materials in Santa Cruz, Bolivia, April 2005.
- Ahora me siento mal, ya no puedo seguir siendo ignorante, article in DED bulletin about the Training of Trainers Environmental problems and safety hazards in small metalworking enterprises, December 2000.
- Manual para capacitadores – Medio Ambiente y Seguridad Industrial para el rubro Metalmecánica en Bolivia (Training of Trainers – Environment and Safety in Metal working enterprises in Bolivia), Facet, 2000.
- Manual para capacitadores – Medio Ambiente y Seguridad Industrial para el rubro Madera en Bolivia (Training of Trainers – Environment and Safety in Carpentries in Bolivia),.
- La segunda vida de nuestra basura; Experiences de reciclaje y reutilización de desechos sólidos en Santa Cruz, Bolivia. (The second life of our waste, experiences of recycling and reuse of waste in Santa Cruz, Bolivia), Casa de la Mujer, 1999
- Promotion of cleaner production in Nepal, a case study in leather industry. Paper presented at the seminar “Promotion of Technology in Nepal”, Ronast, 1996
- Dust explosion hazards continuously underestimated, Polytechnical Journal for Process Industry, number 4, April 1993.